

it a problem is that it's taken in many cases up to a year or more to settle cases before, that have come before the Court of Industrial Relations. Quite frankly, a number of people have looked into the problem as to why it takes that long to settle cases before the court and the answer is that the court does not meet unless they haven't got anything else to do. They do not get together and work on cases in front of the court because it does not pay a decent salary. They make far more in their private law practices than they will if they work on court business. Is anybody here who has every had an opportunity to hire a lawyer, I say an opportunity and I say that with some sort of...well let me just say that if you've hired a lawyer, you can't get by without hiring somebody...the going rate now is at least \$40 an hour or if they don't charge you \$40 an hour or \$50 an hour or \$75 an hour, they just happen to work that many more hours so it works out that way anyway. \$100 a day is no substantial amount of salary. This is the problem with the Court of Industrial Relations. It takes forever for cases to be heard because of the inadequate salary. \$120 is not excessive at all, in fact, it's too low. I would like to see it higher, as a matter of fact. In terms of where these people work, they work in their own law offices. They use clerks and secretaries that they themselves provide for out of their own private practice...money coming from their private practice. The work load is distributed by the Chief Judge of the Court of Industrial Relations. That's all I have to say. Thank you.

PRESIDENT: Do you have a motion Mr. Clerk?

CLERK: Motion on the desk. Read amendment on page 1120 of the Journal. Signed Senator Kelly.

PRESIDENT: We are now discussing the \$110 amendment of Senator Kelly's. I recognize you, Senator.

SENATOR KELLY: Mr. President, members of the Legislature. I'm sure that you have all read the committee statement in detail and will notice that there is a chinese auction going on, \$158, \$130, \$120. I bid \$110. I ask the adoption of the amendment.

PRESIDENT: Senator Clark.

SENATOR CLARK: I would like to ask Senator Newell a question if I could.

PRESIDENT: Yes. Senator Newell.

SENATOR CLARK: Are they having trouble hiring attorneys or judges on this at \$100 a day?

SENATOR NEWELL: Are they having trouble hiring?

SENATOR CLARK: Are they having trouble appointing them? Are they wanting to quit or what?

SENATOR NEWELL: The...let me answer it this way, that I heard that no one in the executive branch who appoints the judges will admit that they are having trouble hiring them because it's a slap in the face to any judge that does get appointed.